

TRINITY LUTHERAN CHURCH DEWITT, NEBRASKA

ANNUAL REPORT 2014

TRINITY LUTHERAN CHURCH DeWITT, NEBRASKA ANNUAL REPORT FOR 2014

CHURCH COUNCIL

Tim Garrison, Chairman Chris Woerner, Vice Chairman Jenn Uher, Treasurer Jessi Damrow, Secretary

COUNCIL MEMBERS

Doug Damroger
Brad Garrison
Chuck Holtmeier
Larry Pieper
Darin Mahloch

Trinity Lutheran Church Annual Meeting January 19, 2014

The annual meeting was held immediately following church service on January 19, 2014. Chairman Ron Wollenburg opened the meeting and Pastor Kramer led the group in devotions.

The minutes of the January 20, 2013 Annual meeting and the July 14, 2013 Semi Annual meeting were presented in the Annual Report. It was moved by Steve Garrison, second by Mike Holtmeier to approve the minutes as presented. Motion passed.

The next item of business was the presentation of the 2014 ballot. Amotion was made by Troy McCain, second by ChadPohlman to accept the ballot as presented. Motion passed. Ballots were picked up and votes tallied.

The following reports were presented in the annual report: Pastor's report, Chairman's report, Treasurer's report, Memorial report, Property report and Call committee report. Brian and Tim did comment on the Call committee report, stating that we will be on the list for first call in March. It may take a little longer than anticipated due to the fact that a lot of these pastor's prefer to go to larger communities. A motion was made by Brian Scherling, second by Mike Holtmeier to approve reports as presented, motion carried.

Old Business:

Roof Discussion: Fundraising: We would like to continue with the fundraising efforts to help pay for the roof project. Some of the current property money we would like to keep for other property projects that will need to get done in the near future. Cross Lighting: It was looked into illuminating the crosses from the back with LED lighting, this would last for approximately 100,000 hours. Outside Cross: Pictures of some samples were passed out as to what kind of cross can be put on the outside of the church. This will be researched some more by the roof committee and council.

New Busniess:

The 2014 Budget was presented in the Annual report and Ron went over some minor changes. Kathy Stokebrand did comment that there will be a new person servicing the organ now. Mike Holtmeier made a motion to accept the 2014 Budget, 2nd by Steve Garrison. Motion passed.

Memorial Representative: Ron asked for anyone interested in helping with this to let the council know.

A motion by Richard Wollenburg, 2nd by Cara Heller to thank outgoing Council members and other elected members. Motion carried.

Other: Steve Garrison brought up that if we decide to do work on the church pews that the floor in the sanctuary should be waxed at that same time. Kathy Stokebrand said that when pew work is done we should also consider removing part of the pews to make it wheel chair assessable.

Election Results:

Vice Chairman: Chris Woerner

Council Members: Chuck Holtmeier, Larry Pieper, Darin Mahloch

Assistant Sunday School Superintendent: Nathan Morrissey

Auditing Committee: Pat Wollenburg, Cara Heller

Nomination Committee: Derrick Damrow, Pam Garrison

Nebraska Synod Assembly Delegate: Liz Poessnecker

Pastor installed new Council and Committee members. A motion by ArlinParde, second by Matt Uher to destroy the ballots. Motion passed.

The next Council meeting will be held January 22, 2014 at 8:00 p.m.

Motion by Tom Koch to adjourn the meeting, second by Fred Koch. Motion Passed.

The meeting was closed with the Lord's Prayer.

Jessi Damrow

Secretary

Trinity Lutheran Church Semi-Annual Meeting July20, 2014

The Semi Annual meeting was called to order by Chairman, Tim Garrison. Pastor lead in devotions.

Minutes from the Annual meeting were presented, motion by Harold, 2nd by Arlin to approve Minutes, motion carried.

Pastors Report:

Email: Pastor asked for all members to send an email to Pastorkoos@gmail.com, he would like to use this as a way of communication with the congregation.

Praise Band: Pastor would like to see if there is interest in starting a Praise Band that would perform once a month. If anyone is interested they can contact pastor.

Adult Sunday School: Pastor is looking into curriculum for this and is unsure of when they will meet, but he would like to run it for 12 months.

Old Business:

Roof project: The roof has been completed and the final bill has been paid.

Call Process: Tim thanked the call committee for all the time and effort they spent.

New Business:

PA System: A new receiver and Lapel were purchased and that seems to have fixed the problem, if it doesn't it can be returned for a full refund.

Salt Dogs Game: We will be attending the Salt Dogs game the weekend of August 24th, a sign up sheet will be posted.

Clean Up Day: Chris will be scheduling another Clean up Day at the end of the summer. Some work will need to be done at the parsonage as well.

Motion by Duane to Adjourn, 2nd by Brian, motion carried.

The meeting was Closed with the Lord's Prayer.

Jessi Damrow

Secretary

Pastor's Report

Greetings from your pastor and partner in ministry!!

It has been a good first six months of shared ministry. We've revived a ministry (weekly Bible study), overhauled a ministry (Outreach committee), adapted a couple ministries (confirmation class, Sunday school classes, Youth group), and incorporated a few new ministries (website outreach, monthly Parent group study, monthly Praise service). What a gift to serve a congregation so eager for change! It is recommended in seminary not to make any drastic changes to the called congregation within the first year. I knew within the first couple months that such a recommendation didn't apply to our congregation. Thank you all for being so receptive to the changes we've made so far.

Not that the first year is over by any means! We've got some exciting ministry yet ahead. We're within days of getting our new projector and screen installed on the north wall of the sanctuary beneath one of the crosses. It'll take time getting used to the liturgy and hymns being projected but I'm confident most of us will find the projections to be an enhancement to our worship services. I know it will enhance my worship experience seeing all your bright, shiny faces looking up front!

We want to explore a new "shut-in-of-the-month" ministry that enables our shut-in community to be seen and heard a little more around the congregation. Our council has suggested I reach out to the greater DeWitt community to find people looking for a church to call home. Before I can begin reaching out, I think it is important to first find out who already makes up our congregation. I want to get out and meet with all our member households before the end of the year. I'll be better equipped to bring new people in once I've got a firm idea of who "we" are. There have already been a couple people interested in becoming members so we're having a 3-week new member's class in April. We need your help letting the larger DeWitt community know about this class.

It has been a blessing getting to know many of you. I hope to meet many more of you and I look forward to our shared ministry in the year ahead.

Blessings to you!

Pastor Sean Koos

First of all it has been an honor and privilege to serve this congregation the past two years. This is the second time that I have served this congregation as chairman. The first time I was asked if I would let them put my name on the ballot Harold Stokebrand was the chairman and I asked him for some insight into the job. He informed me that it would be a good time as there would not be much going on in the church in the next year. This time not so much

It has been a very busy year at Trinity with several big projects going on. The first of these is the new roof on the church. This was a somewhat long process but after it was all done I feel we have a nice roof that will protect our building for many years down the road. I think the end result looks nice and with the lighting of the crosses inside and the new lighted cross outside our church remains a very beautiful building one we can all be proud of. I want to take this opportunity to thank our building committee Ron Wollenburg, Harry Malchow and Eldon Stokebrand for the time they spent on this project. Next year will mark the 50th year that we have worshipped in this building and I am sure some sort of celebration will be held.

Of course the highlight of our year was welcoming Pastor Koos and his family to our congregation. I was a part of the call committee and it is a long drawn out process but the committee worked with the Synod as a team to call a pastor that would fit our needs. I want to thank the committee Brian Scherling, Jack Holtmeier, Arlyce Albert, Nicole Morrissey, Cody McCain and Chris Woerner for their many hours of work. The survey that was filled out was a tremendous help to be able to find out what you as our congregation wanted in a new pastor. I feel we could not have found a better pastor than Pastor Koos. He is a kind, caring man that is ready to take on the world and the two qualities that the survey said we needed were to visit our shut-in's/ill members and to work with the youth of our church. Pastor Koos has passed my expectations in these areas as you will see when you look at mileage reimbursements in the budget. I have visited with Pastor many times in the last 6 months as he gets comfortable with us and us with him and we have a fantastic working relationship and it has been a pleasure working with him. I also want to thank Trinity members for the overwhelming support of Pastor and his family.

The last big project that we took on this year is the new video system. All of the equipment is on order and I am hoping it will be installed by the annual meeting. The video system will be a fantastic addition to Trinity as we can play videos for any service including weddings and funerals and will help our hearing impaired members take part in our services.

As we look to 2015 I see nothing but great things for our congregation. Projects coming up in the next year or two will be to refinish the pews and add some handicap pews in the church. As noted in the recent newsletter Pastor Koos will be contacting members to line up a personal visit. One of the goals that I set before Pastor is to contact our members especially those that do not attend on a regular basis and get them excited about the things that are going on at Trinity. This church needs all of our members to be an active part of the exciting things that are happening here in DeWitt.

I want to thank all of the people who have served this past year, Council members, WELCA committee, Sunday school teachers, Sunday school superintendents, Sunday school children, the circles, the choir, the praise choir and everyone else who helps in any way to make Trinity a fun and friendly place to worship. I am very proud to be a member here and to be able to worship with friends and family and I feel very blessed to have served as your chairman

God Bless You All,

Tim Garrison

ELECTION OF OFFICERS FOR 2015

VICE CHAIRMAN: (choose one)	Brian Nelson
COUNCIL MEMBERS: (choose two)	Joyce Holtmeier Joel Kaelin Adam Wollenburg Randy Wollenburg Sam Kirchoff
SECRETARY: (choose one)	Jane Stokebrand Barb Nelson David Hicks
ASSISTANT SUNDAY SCH (choose one)	OOL SUPERINTENDENT: Christa Holtmeier Amber Koch
AUDITING COMMITTEE: (choose one)	Bobbie Scherling Tina Holtmeier
NOMINATING COMMITTEE (choose two)	Arylce Albert Linda (Gordon) Schuerman Mike Holtmeier Brian Stokebrand
IEBRASKA SYNOD ASSEMI (choose one)	BLY DELEGATE: Marvin Schuerman Arlene Scherling

Trinity Lutheran Church Treasurer's Report for 10/01/2014 thru 12/31/2014

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Account # Accoun	Account Name
Income 415.01.00.00	General Treasury
415.01.00.01	Benevolence
415.01.00.02	Special Project Fund
415.01.00.03	Property (sinking fund)
	Special Believolettee
Expenses	
516.01.01.00	Pastor's Salary
516.01.01.01	Treasurer's Salary
516.01.01.02	Secretary's Salary
516.01.01.03	Organist Salary
516.01.01.04	Custodian Salary
516.01.01.05	Payroll Taxes
516.01.01.06	Pension Fund
516.01.01.07	Supply Pastor
516.01.02.01	Health Insurance Reimburgament
516.01.02.02	Water Softener Reimbursement
516.01.02.03	Water supplies (Culligan)
516.01.03.00	Bulletins
516.01.03.01	Offering envelopes
516.01.03.02	Altar Supplies
516.01.03.03	Communion supplies
516.01.03.05	Interpreting
516.01.04.00	Postage and freight
516.01.04.02	Office supplies
516.01.04.03	Copies from copier machine
516.01.04.04	Office equipment
516.01.05.00	Village Utilities - Church
516.01.05.01	Village Utilities - Parsonage
516.01.05.02	Natural gas - Church
516.01.06.00	Natural gas - Parsonage Miscellaneous

Treasurer's Report for 10/01/2014 thru 12/31/2014 **Trinity Lutheran Church**

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ice.			Property Insurance	Repairs to the parsonage	Lawn/Landscape	Organ - Tuck point sink fund	Repairs to the Church	Church Maintenance	Choir material	Worship material	Continuing Education (Pastor)	WELCA	Trinity Youth Group	Confirmation material	Bible School	Sunday School Material	Telephone - personal	Telephone - Parsonage	Telephone/Internet - Church	Copyright License	NE Synod Assembly	Devotional books	Conference dues	Bank fees	Special Given Benevolence	ELCA Benevolence	Account Name	y 12, 2015
	1 otal Expenses	}																										
\$8,225.23	\$33,049.79	0.00	217.59	295.00	0.00	0.00	0.00	1 736 73	59 69	667 90	0.00	0.00	197.00	160.00	0.00	744.86	0 00	103.50	379 37	0.00	0.00	0.00	0.00	81 50	2 297 00	5,406.00	Period Activity	
(\$11,225.00)	\$11,225.00	375.00	250.00	175.00			462.00		07.00	07 00		20.00	50.00	78.00	12.00	775 00	27.00	79.00	113.00	13.00	37.00 38.00	77 00	0.00	6.00	250.00	901.00	Monthly Budget	
(\$56, 138.66)	\$245,493.09*	2,405.50	1,692.44	2,920.90*	1,025.00	0.00	118,726.75*	39.69	1,242.34*	120.00	0.00	192.00	1,020.40*	0.00	1,498.33	0.00	3/9.50	1,6/8./5*	1 / 78 75*	320.00*	0.00	0.00	91.50*	01.50*	2 207 00	10.812.00	YTD Balance	
(\$134,986.00)	\$134,986.00	4,500.00	3,000.00	2,100.00			5,500.00		1,000.00			600.00	500.00	200.00	2,700.00		414.00	1,400.00	200.00	300.00	400.00		50.00	5,000.00	3 000 00	00 518 01	Budget YTD	Page 7 of 7

^{* =} Income/Expense exceeds amount budgeted to date

Treasurer's Report December 31, 2014

Balance as of 11/19/14		\$24,156.68
Income Interest		\$25,909.80 \$2.42
Pastor's Salary	\$4,167.99	
Secretary Salary	\$402.01	
Organist	\$375.00	
Custodial Salary	\$495.76	
Treasurer's Salary	\$387.88	
Mileage	\$294.56	
Health Insurance	\$420.00	
Misc. Water Softener	\$25.00	
Postage & Freight	\$117.80	
Office Supplies	\$399.00	
Office Equipment	\$150.99	
Village Utilities Church	\$160.28	
Village Utilities Parsonage	\$171.50	
Natural Gas Church	\$642.31	
Natural Gas Parsonage	\$97.34	
Miscellaneous	\$542.00	
ELCA Benevolence	\$5,406.00	
Special Benevolence	\$2,297.00	
Telephone Parsonage	\$34.50	
Sunday School	\$285.55	
Youth Group	\$192.00	
Worship	\$375.00	
Church Maintenance	\$200.66	
Repairs to the Parsonage	\$161.59	
Transfer to Benev. Savings	\$1,820.00	
Total Expenses:		\$19,621.72
Balance as of 12/31/14		\$30,447.18
Benevolence (Savings Account)		\$8,249.72
Sinking Fund (Savings Account)		\$12,334.45
Property Projects (Amount included in	Action and appropriate to the second control of the second control	\$14,123.05
Continuing Education (Amount include	d in General Fund)	\$898.33

2014 Trinity Lutheran Memorial Report

Balance 1-1-2014		\$10,438.19
Deposits:		
Wallace Stokebrand		\$2,431.00
Teresa Wollenburg		\$6,269.00
Arline Rahe		\$1,590.00
Glena Hasenohr		\$1,588.00
Ernest Beerenstrauch		\$1,570.00
Interest		\$27.30
Total: \$13,475.30		\$13,475.30
		\$23,913.49
Disbursements:		
DeWitt Fire and Rescue Unit		
(Teresa Wollenburg)	\$3,134.50	
DeWitt Fire and Rescue Unit		2
(Arline Rahe)	\$795.00	
Oak Grove Cemetery		
(Glena Hasenohr)	\$754.00	
Trinity Lutheran Church Treasury		
(LED lights for crosses)	\$3,000.00	
Trinity Lutheran Sunday Sunday		
Program		
(Ernest Beerenstrauch)	\$785	

DeWitt Fire and Rescue Unit

(Ernest Beerenstrauch)

\$785.00

Total:

(\$9,253.50)

(\$9253.50)

Balance 1-1-2015

(\$14,659.99)

Darin Mahloch

TRINITY LUTHERAN CHURCH

Investments Report

Investment Funds:

December 31, 2011	\$40907.56
November 30, 2012	\$47512.04
December 31, 2013	\$58986.57
December 31, 2014	\$35809.36

TOTAL

\$35809.36

Chris Woerner Vice Chairman Treasurer of Endowment Fund

WELCA

1-1-14 Balance		4269.85
Income		
Circle Donations Fellowship Hall Card Sales Farmers Market Interest	390.00 1215.00 226.00 766.10 4.59	
Income total		2641.69
Expenses		
WELCA Thank offering Conference Farmers Market Cash Gather Kitchen Supplies Reimbursements Cards Gifts Given	305.00 50.00 130.00 40.00 401.56 353.60 41.55 1346.10	
Expense Total		2667.81
Balance 12-4-14		4243.73

Penny Holtmeier

2014 Sunday School Annual Report

Beginning Balance: \$1,671.83

Deposits:

Kickoff: \$68.00

Offering: \$438.73

Christmas Sack Worsh. Svs. Loose Offering: \$285.55

Christmas Prog. Pot Luck Free Will Offering: \$148.06

Memorial Donation: \$785.00

Total Deposits: \$1,725.34

Expenses:

Stamps: \$49.00

Easter Supplies: \$19.05

Palm Branches: \$16.80

Teacher Appreciation: \$116.66

Classroom Supplies (includes Marker Boards): \$175.06

Totes for Bible School Supplies & Christ. cost.: \$33.48

Four 24" Tv/DVD combo's for classrooms: \$632.96

Four wall mounts for Tv/DVD combo's: \$128.23

Christmas sacks: \$243.37

Christmas Program/Pot luck supplies: \$170.29

Total Expenses: \$1,584.90

Ending Balance: \$1,812.27

Darcy Baker

COMMUNITY VACATION BIBLE SCHOOL REPORT FOR 2014

Beginning	Balance
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\$1147.01

Deposits:

Kids offering	42.70
Loose Offering	243.75

Total Deposits \$286.45

Expenses:

Nicole Morrissey's (supplies)	42.79
Jenn Uher (supplies)	6.36
Kelly Smith (food and supplies)	413.60
Kelly Smith (pool party fee)	80.00

Total Expenses \$542.75

Ending Balance on December 31, 2014

\$890.71

Respectfully submitted, Barbara Nelson, VBS Treasurer

Trinity Lutheran Church Youth Group Annual Report

Beginning Balance 12-31-13	\$1300.48
Deposits	
01/27 Deposit 02/18 Deposit	75.00 436.00
Total Income	\$511.00
Expenses	
Check #1516 Check #1517 Check #1518 Check #1519 Check #1520 Check #1521 Safe Deposit Box	3.50 153.01 42.56 38.28 26.68 54.43 20.00
Total Expenses	\$338.46
Ending Balance 12-31-14	\$1473.02

Respectfully Submitted,

Pastor Sean Koos

TRINITY LUTHERAN CHURCH 2014 STATISTICAL REPORT

BAPTISM - 9

Mary Esther Holtmeier (1/5/14)
Oakley Lynn Strouf (1/18/14)
Baylon Remy Thomas Klostermeier (3/16/14)
Keyton "Drake" Reck (5/11/14)
Bennett McCoy Reck (5/11/14)
Tricia Ann Friesen (8/5/14)
Burke William Hardy (10/12/14)
Towson Tanner Bartels (11/23/14)
Spencer Timothy Morrissey (11/9/14)

CONFIRMATIONS - 7

(April 27, 2014)
Logunn Baker
Chase Barnts
Celena Chavez
Cooper Smith
Shae Wattjes
Ethan Paxton
Bonnie Jo Schuerman

FUNERALS - 5

Wallace E. Stokebrand (1/12/14) Teresa H. Wollenburg (1/12/14) Arline M. Rahe (2/9/14) Glena E. Hasenohr (3/18/14) Ernest Beerenstrauch (7/21/14)

MARRIAGES - 3

Alex Tietjen and Chelsea Piitz (4/5/14) John Duis and Randi Steele (7/19/14) non members Michael Pospisil and Sayde Wollenburg (10/25/14)

> TRANSFER OUT -1 Cheryl Tesar (11/3/14)

TRANSFER IN - 11

Alex and Chelsea Tietjen (5/11/14)
Ashley Stephens (5/11/14)
Keyton "Drake" Reck (5/11/14)
Bennett McCoy Reck (5/11/14)
Pastor Sean and Jo Koos (6/14/14)
Tori Koos (6/14/14)
Sam Koos (6/14/14)
Jaime Koos (6/14/14)
Lincoln Koos (6/14/14)

CHURCH MEMBERSHIP STATISTICS

	BAPTIZED	CONFIRMED
MEMBERSHIP AS OF JANUARY 1, 2014	467	351
GAINS IN 2013 Baptisms Confirmation Transfer In	9 9	7 6
Totals:	485	364
LOSSES IN 2013 Deaths Transfers Out	5 1	5 1
Total:	6	6
MEMBERSHIP AS OF DECEMBER 31, 2014	479	358
NUMBER OF SUNDAY SERVICES FOR 2014 AVERAGE SUNDAY ATTENDANCE FOR 201		50 111

YEAR:	2010	2011	2012	2013	2014
Average Worship Attend	dance 125	120	115	104	111
Communing	221	235	201	205	210
Total Giving	122,153	132,212	147,982	191,932	189,354
Total Benevolence	10,365	20,561	9,202	15,967	13,109

TRINITY LUTHERAN CHURCH SUNDAY SCHOOL 2014

SUPERINTENDENT – Kelly Smith ASSISTANT SUPT. – Nate Morrissey SECRETARY/TREASURER – Darcy Baker

PRE-KINDERGARTEN/KINDERGARTEN
Amber Koch, Tracy Karl

1st and 2nd GRADE

Jessi Damrow, Stacey Paxton

3rd GRADE Cara Heller, Lisa Nelson

4th and 5th GRADE Christa Holtmeier, Bobbie Scherling

> 6th and 7th and 8th GRADE Penny Holtmeier

ADULT BIBLE STUDY LEADER
Pastor Sean Koos

<u>CARE-A-LOT</u> Tina Holtmeier, Pam Garrison

MUSIC DIRECTOR
Barbara Nelson, Lisa Nelson

BELL CHOIR DIRECTORS
Shae Wattjes

YOUTH GROUP LEADERS
Pastor Sean Koos

Greeters for 2015

February- Eugene and Karen Wollenburg / Alan and Janice Dunn

March- Duane and Pat Wollenburg / Galen and Bev Plihal

April- Dan and Connie Scherling / Arlene Scherling

May- Eldon and Jane Stokebrand / Gordon and Linda Schuerman

June- Jack and Kathy Holtmeier / Marvin and Lois Zimmerman

July- Vic and Bonnie Schuerman / Larry and Lois Wattjes

August- Verdell and Priscilla Koch / Arlyce Albert / Liz Poessnecker

September- Marvin and Linda Schuerman / Don and Shirley Wollenburg

October- Jack and Mary Garrison / Tim and Pam Garrison

November- Leonard and Shirley Saathoff / Elaine Erdman

December- Harry and Jean Malchow / Harold and Roberta Aden

January 2016- Ron and Cindy Wollenburg / Jean Placek

Ushers for 2015

February: Head Usher--Doug Damkroger

Jim Essman, Rick Mangus, Shelby Parker, Shane Parker, Chris Woerner

March: Head Usher--Chuck Holtmeier

Sloane Holtmeier, Kirk Holtmeier, Darin Mahloch, Bryce Simpson, Matt Strouf

April: Head Usher--Troy McCain

Sam Kirchoff, Trevor Kropp, Cody McCain, Kyle Thernes, Kyle Wollenburg

May: Head Usher--Brian Stokebrand

Derrick Damrow, Josh McDougall, Jessi Gronemeyer, Bob Schwan,

Mitch McDougall

June: Head Usher--Steve Garrison

Mike Bergmeier, Joel Kaelin, Mike Rahe, Travis Rahe, Roy Scherling

July: Head Usher--Brian Scherling

Austin Barnts, Chase Barnts, Colleen Mentel, Delaney Uher, Matt Uher

August: Head Usher--Randy Badman

Logunn Baker, Ron Hinzman, Darin Muehling, Bruce Rahe, Mark Roesler,

Craig Wollenburg

September: Head Usher--Dave Hicks

Brad Garrison, Carson Hicks, Jim Miller, Chad Pohlman, Adam Wollenburg

October: Head Usher--Arlyn Parde

Celena Chavez, Brian Nelson, Jeremy Placek, Shae Wattjes, Gary Niemeier

November: Head Usher—Doug Stokebrand

Nate Morrissey, Larry Pieper, Brent Rahe, Cooper Smith, Delva Smith

December: Head Usher—Tim Garrison

Hunter Garrison, Mike Holtmeier, Jeff Rahe, Zach Rahe, Fred Koch

January 2016: Head Usher--Ron Wollenburg

Byron Beerenstrauch, Tom Koch, Bryan Paxton, Ethan Paxton, Cody Wollenburg

Expense	2014 Budget	2015 Proposed	Comments
Pastor Salary	\$42,000.00	\$40,000.00	and the state of t
Pastor Pension, Housing, FICA	\$4,000.00	\$6,500.00	
Supply Pastor	\$400.00	\$400.00	
Secretary	\$3,600.00	\$4,000.00	3% raise in 2014
Treasurer	\$2,520.00	\$2,520.00	3% raise in 2014
Organist	\$4,650.00	\$4,650.00	
Custodian	\$6,140.00	\$6,500.00	3% raise in 2015
Payroll Tax	\$2,000.00	\$6,400.00	0,0,10,0
Car Allowance	\$850.00	\$4,500.00	
Health Ins. Reimbursement	\$9,500.00	\$2,520.00	
Water Softener (Parsonage)	\$300.00	\$300.00	
Culligan (church)	\$500.00	\$500.00	
Bulletins	\$600.00	\$600.00	
Offering Envelopes	\$350.00	\$350.00	
Altar Supplies	\$250.00	\$250.00	
Communion Supplies	\$250.00	\$250.00	
Baptismal Supplies	\$100.00	\$100.00	
Bible School	\$200.00	\$500.00	
Confirmation	\$500.00	\$500.00	
Misc. Worship Supplies	\$1,000.00	\$1,000.00	
Postage & Freight	\$900.00	\$1,200.00	
Office Supplies	\$1,200.00	\$1,800.00	
Copies from Copier Machine	\$1,500.00	\$1,500.00	
Office Egipment	\$1,000.00	\$2,000.00	Includes copy machine lease payments
/illage Utilities Church	\$3,900.00	\$3,000.00	Village 4% increase
	\$2,700.00	\$3,200.00	Village 4% increase
/illage Utilities Parsonage Natural Gas Church	\$7,500.00	\$7,500.00	Village 476 iliciease
	\$1,100.00	\$900.00	
Natural Gas Parsonage Miscellaneous	\$500.00	\$1,000.00	
Devotional Books	\$400.00	\$400.00	
	\$10,812.00	\$10,812.00	Recommendation from Synod
ELCA Benevolence	\$3,000.00	\$3,000.00	Neconinendation from Syriod
Special Benevolence	\$50.00	\$50.00	
Bank Fees	\$300.00	\$400.00	
NE Synod Assembly	\$600.00	\$600.00	
outh Ministry	\$0.00	\$100.00	
Choir	\$200.00	\$400.00	
Copyright Lease	\$1,400.00	\$1,700.00	
elephone / Internet			
elephone - Parsonage	\$414.00	\$414.00	
Sunday School Material	\$2,700.00	\$2,000.00	
roperty Maintenance Budget			
hurch Maintenance	\$5,500.00	\$5,500.00	
awn / Landscaping	\$2,100.00	\$3,000.00	
roperty Insurance	\$4,500.00	\$4,900.00	
epairs / Supplies Parsonage	\$3,000.00	\$3,000.00	
epairs to Church (Sinking Fund)		\$500.00	
	\$134,986.00	\$141,216.00	